



Sport Waikato Annual Report 2020

Mahia te mahi hei
painga mo te iwi

*We strive every day to 'do the
work for the betterment of the
people'*

- Te Puea Herangi





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MESSAGE FROM THE CHAIR AND CHIEF EXECUTIVE



*Mark McCabe
Board of Trustees Chair*

On behalf of the Sport Waikato Board and staff, we present you the 2020 Sport Waikato Annual Report. We acknowledge this is a very unusual 2020 with Covid-19 and our own transformational change adding to what has been a challenging year for our people, our stakeholders and the communities of the greater Waikato region.

Certainly, the last 12 months has caused disruption in the play, active recreation and sport space, particularly during lockdown in March and April of this year. What was remarkable coming out of lockdown was the resilience and innovation by sport and recreation groups to innovate and adapt to enable participation whether restricted by alert levels or not. Play, active recreation and sport remains a legitimate option when faced with adversity.

Non-coincidentally, this year has also highlighted a significant year of change for the Regional Sports Trust - Sport Waikato in its 34th year. Guided by the Board, Sport Waikato will begin a new approach and way of working in 2021 after a significant transformational change process throughout 2020.

Sport Waikato is looking to increase its impact in the Waikato region. This will take the form of a new regional approach to influencing the play, active recreation and sport system through its new structure and approach. Influencing the decision makers, guiding policy, facilitating system change - a Sport Waikato not necessarily doing the delivery but influencing those who do. There are many excellent organisations in the Waikato region whose expertise is delivery.



*Matthew Cooper
Chief Executive*



“WHAT WAS REMARKABLE COMING OUT OF LOCKDOWN WAS THE RESILIENCE AND INNOVATION BY SPORT AND RECREATION GROUPS TO INNOVATE AND ADAPT TO ENABLE PARTICIPATION WHETHER RESTRICTED BY ALERT LEVELS OR NOT.”

Our new working model involves taking a collaborative approach. We will partner with key organisations to achieve our strategy, including Territorial Authorities, health, sport, Iwi, recreation and other key partners.

After a consultation period with its staff and discussions with stakeholders in 2020, our change will help clarify our role and focus to work in partnership with other key organisations in the region to achieve the new aspirational goal of 75% of Waikato adults and youth meeting the Active NZ Physical Activity Guidelines by 2030 as part of the region-wide Sport Waikato led Moving Waikato play, active recreation and sport strategy.

The shift in approach will see a leaner Sport Waikato with the unfortunate consequence of very good people's roles and long-established programmes being disestablished. We do want to take this time to acknowledge and thank every staff member affected for their excellent contribution – some many years to the Sport Waikato legacy. We also acknowledge and thank our outstanding sub-contractors who aligned to programmes like Project Energize and Under Five Energize. To Te Kohao Health, Te Korowai Hauroa O Hauraki-Thames and to South Waikato Pacific Islands Community Services Trust, we thank you for your professional support with your mahi and camaraderie as valued partners.

To that end with this change to a new approach, Sport Waikato will see the conclusion of some very well established and well performed programmes that have served Sport Waikato and the targeted audiences so well over a number of years. The District

Coordinators, Active & Well (Green Prescription), Project Energize and Under 5 Energize programmes to name but a few have all been the right approach and have all complemented greatly to the impact and results on their varied audiences. To those staff current and those staff before you, thank you sincerely for playing your significant part to the legacy and evolution of Sport Waikato in the Waikato region.

Respecting the past is always important to us, because without our initial founders John Parker, Brian Perry and Paul Fear's shared vision and dream in 1985, we would not be Sport Waikato. The same can be said for the many outstanding former and current staff whose professional contributions and mahi have solidified the legacy of this Regional Sports Trust in the Waikato.

But we are also cognisant to relevance and to our environment in 2020 and importantly, our view and responsibility over tomorrow's horizon. Society is changing the way communities engage in play, active recreation and sport. Sport Waikato must change if we are to create meaningful impact.

CURRENT LANDSCAPE

As with all sectors and indeed the entire world, the play, active recreation and sport sector has been impacted by the Covid-19 pandemic in 2020 and its impact will be felt for some time to come. We have seen organised sport disrupted at international, domestic and grassroots level, and this has put pressure on a number of organisations simply in terms of survival.

We have seen the Government respond with a significant investment into the sector of \$264 million over the next four years with a three pronged approach; recover & rebuild, strengthen and adapt and then 'different & better', which is all about future-proofing the play, active recreation and sport systems across Aotearoa through innovation.

It is this latter initiative that Sport Waikato is excited by, and we believe we have an important role to play within our region in guiding and facilitating the right outcomes for our communities and partnering with the relevant organisations, decision makers and policy setters that influence recreation outcomes here in the Waikato.

Through our observations during lockdown, backed up by the research and analysis that we have conducted over the last five years, we know that a good proportion of our communities want to be active in some shape or form. We saw a significant upswing in activity rates during lockdown with individuals and families out walking, running, cycling and spending time in the parks or in the streets with balls, bats and rollerblades etc. What we also saw as we came out of lockdown, was a quick return to the lower activity rates prior to entering Alert Level 4.

What this tells us though, is that we do not have an issue with educating people about the benefits of physical activity – they generally know and want to do more. The problem is that with the fast pace of societal change over the last four decades, the traditional provision of play, active recreation and sport no longer meets the needs of the 21st century Waikato resident.

This is the main reason that the Waikato's physical activity rates as measured by the Active NZ Survey data have essentially remained static for the last decade. Just 54% of adults and 57% of all age groups are meeting the World Health Organisation guidelines of 150 minutes per week moderate

intensity. Essentially, this means that the health and wellbeing of one in two people within our region is at risk. This is the problem that Sport Waikato is seeking to address over the next ten years.

In 2019 Sport Waikato undertook several reviews of both our strategy and role in the region as well as the impact of Moving Waikato, the regional strategy for play, active recreation and sport launched as a partnered plan in 2016.

At the beginning of 2020, Sport Waikato was poised to commence a process for organisation-wide transformational change in order to reposition the way that we work across the region and to drive real change.

Like everyone else, our plans were delayed with arrival of Covid-19 in New Zealand, and our focus for the first half of the year instead shifted to securing and protecting the organisation and its staff from the impact of the pandemic.

We took the time during lockdown to work closely with our key stakeholders and partners across the region and formed an even greater understanding of the challenges the sector continues to face now. These insights reinforced the need for Sport Waikato to change its approach and in late June we finally commenced our change process with our staff.

The process of change has not been easy, not least because we have seen long-standing and well-respected staff and programmes leave the organisation. However, the Board and Leadership Team are all too aware that our organisation relies on the financial support of a number of community funders, all of which are looking for more long-lasting, sustainable and impactful outcomes - and so while the change has been hard, it has also been completely necessary.

Our new operating structure has now been confirmed and sees us at approximately half the size we were prior to June, and we still have a number of new roles to fill which we plan to have completed by March 2021.

The end game for us is to shift the physical activity rates of the region from its current, static 57% to 75% by 2030. This is an aspirational but totally achievable goal and one which is worthy of pursuit. Sport Waikato's transformational change in 2020 we hope is the catalyst for enabling this shift over the next ten years.



GOVERNANCE

August 2020 saw us acknowledge, celebrate and sadly bid farewell to two outstanding long serving Sport Waikato Board members in Alan Livingston and Murray Dunn. Alan leaves a huge legacy in the Waikato region - the construction of our current home, Brian Perry Sports House in 2008, the 2010 World Rowing Championships at Lake Karapiro and the completion of the Avantidrome are all examples that required leadership, courage and good governance, and Alan concluded 15 years of outstanding voluntary service on the Sport Waikato Board.

Murray joined the Sport Waikato Board in 1999 – 21 years of bringing a strong financial skill set and we were extremely fortunate over the years to reap the benefits of Murray’s professionalism and expertise in the field of finance. In the Boardroom, Murray always presented as a very passionate trustee for the vision and was never afraid to speak for the unspoken or the underdog.

We have now welcomed four new trustees to the Sport Waikato Board, each bringing with them valued skillsets and experience.

General Manager Jen Palmer of the Brian Perry Charitable Trust has overseen the development of the Te Awa River Ride, the Podium Sports Lodge, and played a key role in the development of the Home of Cycling’s Avantidrome.

As Deputy Principal at Hamilton Girls’ High School, Sharleen Nathan brings a strong secondary school educational lens and focus on rangatahi 12-18 years - a targeted priority area of Sport Waikato’s new direction. Sharleen has played at international level in both rugby and sevens as well as provincial level touch, basketball and softball.

A Senior Auditor at KPMG, Taylah Hodson-Tomokino comes to us with an accountancy skillset, a strong grasp of the targeted youth space, and the critical link and key role social media plays in activating tamariki and rangatahi. Taylah has represented New Zealand in BMX racing and touch as well as following in her father’s footsteps by representing Samoa internationally in both rugby and sevens.

Current Mayor of Hauraki District Council, Toby Adams was selected by all the Waikato territorial authorities via the Waikato Mayoral Forum. Mayor

Toby brings significant local government experience and is a great believer in the role that not only sport but play and active recreation play in society. He has been involved in rugby as a player, coach and referee, and he enjoys and recently learnt to swim to do some triathlons.

The diverse skills and attributes of our board members provides us with strong governance that continues to lead and guide the strategic direction of Sport Waikato through a transitional phase, with the aim to deliver on the Moving Waikato strategy and vision.

FINANCIAL RESULT

The 2020 Financial Year was an unusual one for Sport Waikato for two overarching reasons – Covid-19 and the preparation for the transformational change consultation process which commenced in June of this year.

Unlike most organisations, our income for the year was unaffected by Covid-19 as most of our funding was tied to contracts which were already confirmed for the year. This meant that there was no need for us to avail ourselves of the Government’s wage subsidy scheme, and we were able to continue to pay our staff at 100% of their salaries during the lockdown period. What we did see during lockdown was a significant decrease in our operating costs, particularly in relation to the running of our fleet of 65 vehicles and our regional offices.

In addition, as we prepared in the first six months of the year to engage with our staff in consultation on our new way of working, we imposed a recruitment freeze knowing that our operating structure was likely to change by the time consultation finished. In the July 2019 to February 2020 period we saw some staff leaving us and they were never replaced because of our recruitment freeze and the delay in commencing our consultation process caused by the Covid-19 lockdown period.

The combined effect of these reduced operating costs and remuneration savings resulting from the recruitment freeze means that we are reporting an operating surplus of \$749k against a budgeted \$140k. Some of the surplus generated from the 2020 financial year will be utilised in the 2021 financial year to support the activation of our transformational change.

ACKNOWLEDGEMENTS

The Sport Waikato Board, Leadership Team and staff would like to acknowledge the ongoing support we receive from our funders from all sectors; public, private and through corporate sponsorship. In this particular year we are grateful for not only the financial support but also for backing us in a year of change as we look to seriously shift the dial on physical activity rates across the region. We recognise that in a year of financial uncertainty caused by the global pandemic, our funders have heightened expectations on the social return on their investment in us and we do not take this for granted.

FELLOW PARTNERS AND VOLUNTEERS IN THE WAIKATO

To our Regional Sports Organisations, the clubs and most importantly the region’s volunteers, we thank you for your continued efforts in a year of adversity. The Sport Waikato team acknowledges your outstanding commitment, innovation and values the complementary partnership that continues to develop as we face the challenges of keeping our region active together. We understand there may be some apprehension in the sector with our new way of working. Be assured that our commitment, new structure and focus is aimed to add value and support growth in your own capability and capacity journey with the ultimate end game of more impact and quality of experience for your participants.

FINALLY

We acknowledge our Kaumatua Pokaia Nepia - your wisdom, advice and support is critically important.

Sport Waikato is committed to diversity within our organisation and diversity is a key criterion and consideration in aspects associated with Sport Waikato’s role both internally and externally. While zoning in on a 0-24-year lens under our new way, we will also be targeting Maaori health outcomes more intensively moving forward. Some of the new key roles and teams as part of the transformation will specifically address system inequities for Maaori.

We also acknowledge the contribution, guidance and stewardship of the Sport Waikato Board of Trustees for their leadership, commitment and support through a challenging year.

And finally, we again acknowledge the challenging year of change that we have faced as we recalibrate this Regional Sports Trust, we pay special acknowledgement and gratitude to the Sport Waikato staff. Your contribution and legacy to Sport Waikato in this period of our evolution has been appropriate and significant, and for that we thank every staff member and of course we include our excellent sub-contractors.

Looking forward, there are new challenges for our communities and providers of play, active recreation and sporting opportunities in our region, therefore Sport Waikato can’t keep doing the same thing we’ve always done and expect a different result. Our focus in the greater Waikato region must always be on the participant – everything we do needs to work towards a quality and accessible experience for people both young and old to build a lifelong enjoyment of physical activity. That is where the impact and growth opportunity lie. To do that we need to and want to work at the right level to influence sustainable change.

Mahia te mahi hei painga mo te iwi – we strive every day to ‘do the work for the betterment of the people’

– Te Paea Herangi



Mark McCabe
Board of Trustees Chair

Matthew Cooper
Chief Executive

SPORT WAIKATO 2020



Waikato Regional Cycling Education Plan

SUMMARY DOCUMENT
December 2020

2020 Waikato Sport & Active Recreation Awards

Celebrating innovation and achievement in a year of adversity

Support Local Sport

We are guided by the Moving Waikato Strategy

The launch of this regional strategy in 2016 was initially a plan with a ten-year focus made up of three horizons and an end date of 2025 – hence the first iteration of the strategy being name Moving Waikato 2025.

In late 2019 and into the early part of 2020, Sport Waikato headed up a review of the first horizon objectives by forming a cross-sector Moving Waikato 2025 Advisory group made up of representatives from the health, sport and education sectors, along with Iwi and local council members.

The key outtakes of this review were that the evidenced-based, partnered approach which forms the bedrock of the strategy remain valid, and are beginning to have an impact with better informed decisions being made across the region in all settings.

The three pillars of the strategy – Our People, Building Communities and Regional Leadership also remain valid and capture the essence of the strategy in respect that a locally-led approach

supported by informed regional partnerships is what will improve the provision of quality physical activity opportunities for our communities.

What has changed as a result of the review is that the indicative end date of 2025, in recognition that Moving Waikato can and should be an iterative strategy that continuously evolves over time. The specific focuses of each of the three pillars has been updated and will see the next four-year horizon focussing on the 0-18 age group, Maori, women and girls and the disadvantaged within our communities.

The last significant update is that as lead partner in this regional strategy, Sport Waikato has also adopted Moving Waikato as its own organisational strategy to guide its mahi (work) under our newly revised way of working. The vision and ten-year goal of both Moving Waikato and Sport Waikato now align – ‘Everyone out there and active’ with an aspirational growth target of 75% of the region regularly being active.

MOVING WAIKATO

A STRATEGY TO GROW PARTICIPATION IN PLAY, ACTIVE RECREATION AND SPORT IN THE WAIKATO REGION

ONE VISION
EVERYONE OUT THERE AND ACTIVE

Moving Waikato is an evidence based strategy for physical activity through play, active recreation and sport for the Waikato region, and gives focus and clarity towards 2025.

It seeks to build on the positive momentum of existing partnerships and to increase the provision of opportunities for both participation and quality experiences for the people of the region.

OUR PEOPLE

A focus on the provision of opportunities that meet the needs of the people of our region

MORE PHYSICALLY ACTIVE TAMARIKI, RANGATAHI AND WHAANAU

BUILDING COMMUNITIES

A focus on quality local delivery of play, active recreation and sport experiences

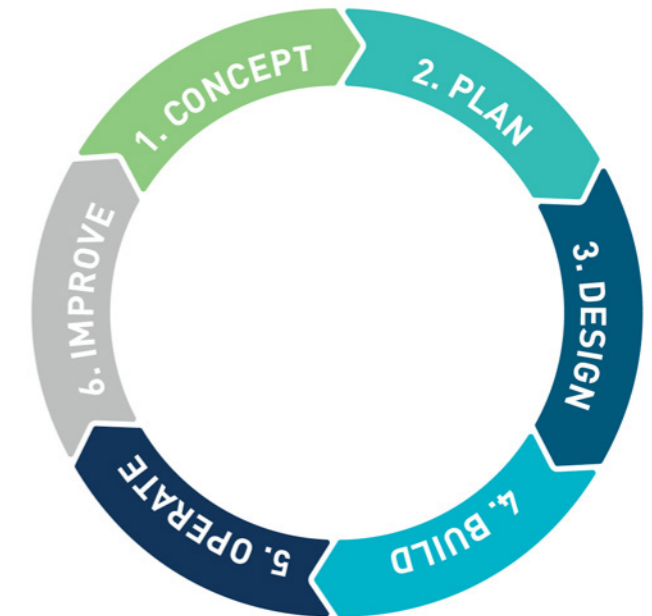
HELPING COMMUNITIES TO HELP THEMSELVES

REGIONAL LEADERSHIP

A focus on regional and national partners working together to lead change and enhance outcomes

LEADING AND DELIVERING CHANGE

ACHIEVING SUCCESS THROUGH WORKING TOGETHER



Working closely with the Sport and Recreation sector

The Covid-19 pandemic and subsequent national lockdown presented an array of challenges for both regional and local sporting organisations. Sport Waikato maintained regular contact with our region's sporting organisations during the lockdown, providing support and collecting information to help inform the government's response. We became a facilitator of rescue and recovery support for the sport and recreation sector through resilience funding, but also planning for the resumption of sport.

Not only did the beginnings of Covid-19 in New Zealand disrupt sport participation, but it also created a strategic moment for change as people relished the regaining of time to spend with their families and as they found a renewed passion for outdoor recreation (e.g., cycling, walking, running).

In the wake of the pandemic, Sport Waikato have been working with our region's sporting organisations and councils to better align sport delivery with the needs of our region's people, and this includes



through the season transition plan that aims to realign sport participation to summer and winter seasons. The Plan sees a slightly shorter summer and winter season, but importantly, a gap between the seasons for both field and facility maintenance as well as participant wellbeing.

Despite the disruptions, Sport Waikato continued to drive a Sport and Recreation Leadership Programme that saw 18 sector leaders from across the region come together for leadership development opportunities. The sessions included a range of learning focuses that targeted key areas of leadership including leading self and others, whilst also creating space for attendees to make connections across the sector to encourage more cross-collaboration between sport and recreation organisations, local authorities and facility managers.

And supporting the development of community play, active recreation and sport facilities

The Waikato Regional Sports Facilities Plan continued to provide valued leadership and direction to the planning and development of sports facilities across the Waikato region. 2020 has seen the development of the third iteration of the Plan in consultation with the Plan Advisory Group and Plan stakeholders (e.g. regional sports organisations, Mayors, Council CEs and technical staff, recreation providers). The 2020 iteration of the Plan will see an expanded scope beyond just a focus on sport to include play (infrastructure such as playgrounds and skateparks) and recreation (walking and cycling tracks and trails).

The Plan continues to focus on supporting sound investment and decision-making about new facilities developments, whilst also maintaining a focus on optimising existing spaces, places and facilities in ways that make possible the increased sustainability of the network.

A key principle of the plan - collaboration - has been shown through projects such as the Te Kuiti High School Indoor Court project, the Matamata

College indoor court development, and more recent conversations between Hamilton City Council, Waipa and Waikato District Councils, Waikato Tainui and the University of Waikato about facilities developments in the Northern Growth Corridor.

The 2020 iteration of the Plan, which will feature a name change to the Waikato Regional Active Spaces Plan, will be presented to the CE forum for endorsement in December, in time for upcoming LTP discussions.

Alongside the regional plan, Sport Waikato have also either completed, or are in the process of developing local district plans with eight of the region's ten Territorial Local Authorities. These plans sit underneath the regional plan, providing guidance to local facilities projects and priorities.

Sport Waikato continue to acknowledge and thank the Waikato Mayoral Forum, Local Authority Partners and Sport New Zealand for their continued support and advocacy of facilities, spaces and places planning across the Waikato region.

We helped women and girls be active their way

Through Sport Waikato's women and girls initiative, This is ME®, we have continued to support, encourage and celebrate women and girls of all ages getting out there and being active THEIR way. In 2020, there were a number of key highlights and achievements:

SUPPORTING DIVERSITY AND INCLUSION

Over the past 12 month we have been working with Sport NZ and the University of Waikato to conduct research into the barriers, motivations and experiences of Muslim women and girls in sport and recreation. The project included the voices and stories of 38 Muslim females and 14 sports managers (e.g. coaches, administrators, programme leads), with the aim to uncover both the challenges Muslim women face in sport and recreation and strategies to support increases in inclusive delivery practices.

From the research, two academic journal articles have been published, a national report has been created and a local workshop delivered with attendance from over 60 sport and recreation leaders in the Waikato region and beyond.

Sport Waikato are now building further on this important work alongside a local group of young Muslim women with the aim of increasing sporting opportunities.



WORKING WITH YOUNG WOMEN

In 2020 we have continued our work in the secondary school space with leadership development among young women and initiating policy and delivery change. This year has seen the This is ME® Secondary School Programme delivered into Waihi College, Paeroa College and Piopio College as well as discussions underway with Cambridge High School, Forest View High School and Putaruru College for 2021 delivery.

Covid-19 presented a number of challenges in the secondary school space this year, but overall, there remains appetite to work together to increase sport and physical activity participation among young women.

PARTNERED ACTIVATIONS AND DELIVERY CHANGE

With the aim of increasing the quality and quantity of opportunities for women and girls to be active, This is ME® has partnered with a number of National and Regional Sporting Organisations and local providers to effect change in delivery to ensure it meets the needs of females.

Our work in 2020 has included a continued partnership with Northern Districts Cricket Association which saw planning for the second year of the Backyard Smash – a modified version of the sport that eliminates many of the barriers to female participation (e.g. hard balls, fast bowlers, long days in the field). In 2020, 200 women registered to participate (up from 120 in 2019) but the event was unfortunately, postponed to 2021 due to the pandemic.

A capability building workshop was delivered to New Zealand Volleyball with the aim of increasing understandings of the needs of women and girls and we are currently in the process of creating an online learning portal to share further the insights we have gleaned about supporting women and girls to be active.

Other partnered activations have included have-a-go golf sessions, Pink Walks for Breast Cancer Awareness month, and Boxing and Squash sessions for young women.



We guided early learning centres and schools to implement change

As longstanding Waikato District Health Board funded programme Project Energize and Ministry of Health funded Under 5 Energize draw to a close, the final year of delivery continued to embed philosophies of increased physical activity and healthy eating within educational institutions throughout the region.

Throughout Covid-19 lockdown and with schools closed, the Energize and Under 5 Energize teams worked to deliver their healthy messages in innovative ways using digital platforms. Videos were developed to encourage easy, low cost options for children to be active with their whaanau at home.

During this time, several members of the Energize as well as Under 5 Energize and Active & Well teams were seconded to assist Waikato DHB in the delivery of PPE to pharmacies across the Waikato region, and also as part of the Daily Case Monitoring Team charged with making daily health checks with active Covid-19 cases. Sport Waikato were grateful to be given the opportunity to assist in our community at this time.

Our pilot Healthy Active Learning initiative, Taakaro Ora, continued to work alongside schools in the north east of Hamilton within Te Pae Here Kahui Ako (Community of Learning) to build sustainable school philosophies with regard to physically active environments including building teacher capability to deliver the Health and Physical Education Curriculum to ultimately impact child wellbeing. Alongside Project Energize, a particular success this year included work undertaken within Pukete Primary School.

Senior syndicate teachers at Pukete wanted to explore a more holistic approach to the way they plan and deliver Health & Physical Education to their Year 4/5/6 students. Teachers were asked to reflect on what Health and Physical Education looked like for them and how this connected back to the key competencies, values and principles of the New Zealand Curriculum. The teachers wanted to be more inclusive, with emphasis placed on the core virtues and wellbeing of their tamariki. The approach needed to encompass personal goal setting, nutrition, mental wellbeing, resilience and physical fitness.

What this work initiated was a shift from a 'performance focus' to renaming their Physical Education, 'Active Wellbeing'. Teachers recognised the importance of the language used when planning and delivering physical education. In changing the title of their PE programme, teachers and students began to recognise the breadth of this learning area and how it naturally integrates with so many other areas of learning.

Moving forward, the philosophies behind Taakaro Ora will be used to inform the development of Healthy Active Learning across further areas of the region for early childhood centres and primary schools, building upon the baseline learnings which will remain in these institutions through years of Under 5 Energize and Project Energize delivery.

Our Secondary Schools team was kept busy during the Covid-19 lockdown and beyond through alert levels helping the Waikato Secondary School Sports Association and member schools navigate their way through the various sporting regulations and restrictions imposed both locally and nationally. This challenging time for Rangatahi and their participation in sport and physical activity was made easier through clear communication and informed decision making.

And helped those in greatest need of a healthier lifestyle

The Active & Well team has continued to service clients and whaanau across the region who require advice and support in achieving a healthier lifestyle to enhance their wellbeing outcomes.

Covid-19 and the resulting lockdown made it difficult to maintain client contact and virtual consults became usual practice as the team tried to encourage clients to maintain healthy lifestyle gains using the positive aspects of the lockdown period including car-free streets and extra time in the local neighbourhood for exercising.



We launched a volunteer campaign



2020 threw up a number of challenges for the sport and recreation sector, and when sport was ready to return, Sport Waikato reacted to the need for volunteers with a new video campaign called 'Support Local Sport', featuring local and national sporting celebrities encouraging communities to get in behind sport and do their bit.

Launched during National Volunteer Week, the 'pass it on' type campaign featured celebrities such as former Olympic cyclist Sarah Ulmer, rugby league legend Tawera Nikau, boxer David Nyika, All Black captain Sam Cane and The Crowd Goes Wild's James McOnie, among others.

The video campaign not only raised awareness of the need for volunteers, but also linked both to a registration form and to Volunteering Waikato who were providing free registration for clubs to register their volunteer roles.

This year in conjunction with Exult, Sport Waikato also ran an online workshop series 'Growing Your Volunteer Teams' aimed at guiding and supporting clubs and other sporting or active recreation organisations to build their volunteer base and capability. Participants were taught how to evaluate, grow and provide a quality volunteer experience for new volunteers. The workshop series was well received.

We facilitated funding for projects

The 2020 financial year saw Sport Waikato involved in administering several funding initiatives through our partnership with Sport NZ. We said farewell to the old KiwiSport fund with our last distributions being made in June.

KiwiSport has now been replaced with a new fund, Tu Manawa, which for the Waikato region, is twice the size and targets the participant directly by supporting delivery providers across play, active recreation and sport. The fund has a strong emphasis on supporting Tamariki and Rangatahi, Maori providers and deprivation with the first tranche of funds due to be distributed by the end of November 2020.

In addition to KiwiSport and Tu Manawa, Sport Waikato were pleased to be able to support Sport NZ with the distribution of their Community Resilience Fund, a direct response to the hardship caused by Covid-19 on the sport and recreation sector. Between June and September, we were able to distribute a total of \$1.63M to impacted organisations across the region and are proud to have been involved in the Government response to Covid-19 in our sector.

“WE ARE VERY GRATEFUL FOR THIS SUPPORT. AS AN ORGANISATION WHICH IS RUN SOLELY BY VOLUNTEERS IT IS A MASSIVE BOOST FOR US”

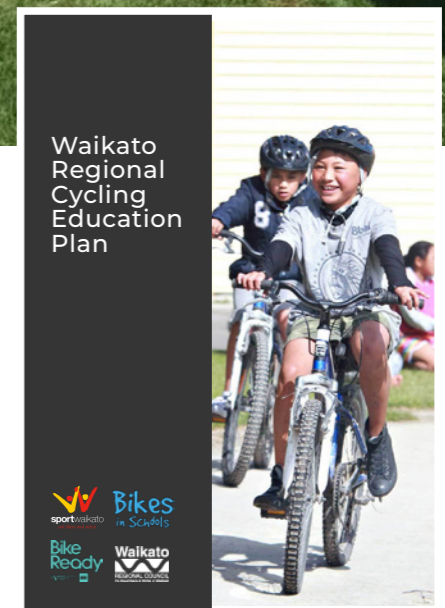


And partnered to develop a cycle safety plan

Sport Waikato worked to implement the Regional Cycle Safety Education Plan alongside partners from all local authorities, Waikato Regional Council, NZTA, Cycling NZ and the Home of Cycling. The vision of the plan is a community that has opportunities to safely ride a bike, with a goal of a collaborated approach to the delivery of cycling skills and Bikes in Schools projects across the region.

Selected target schools had full support from Sport Waikato's Lead Advisor in order to complete their Bikes in Schools project, with priority going to those schools with a commitment to cycling skill delivery, numbers of students and where there will be wider benefits to the community as well as where students have a limited access to bikes and cycling skills education.

In total, seven new projects have been completed and a further nine schools have their project underway as a result of this intervention. Effectively, the implementation of this part of the plan has resulted in the Waikato region having equitable distribution of Bikes in Schools projects across all districts, enabling access and safe student cycle safety to occur.



BikeReady is the New Zealand national education cycling system developed by NZTA. The benefits of BikeReady is an increase in those developing safe road skills early on, empathetic road users, cycling as viable transport as well as more active and healthy communities.

Bike Ready focuses on providing more opportunities for all to engage in cycling skills to be lifelong learners. The system speaks to quality, consistent delivery and sustainability by enabling students and stakeholders to extend learning around bike riding or sharing the road.

Through implementation of the Plan by Sport Waikato's Lead Advisor, a pilot delivery of BikeReady within high need areas of the Waikato region has been funded for Term 1 of 2021, and Youthtown have been identified and are mobilising as the preferred delivery partner of this.

We celebrated play, active recreation and sport with a new awards format

The disruption of Covid-19 and the resulting lockdown meant that this year's planned nine District Sports Awards November events had to be cancelled, along with the Brian Perry Waikato Regional Sports Awards to be held in January 2021.

With the lack of sport being played and the inability to fairly judge winners who may not have been able to compete internationally or nationally, as well as the financial pressure on our sponsors who play a big part in funding the events, Sport Waikato made the difficult decision to cancel the 2020 awards season.

The cancellation of our traditional awards season gave us the opportunity to think differently and celebrate and acknowledge the good things that were happening in the community, just in a different way.

The 2020 Waikato Sport & Active Recreation Awards were launched on 28 August 2020. Sport Waikato wanted to take the opportunity to look beyond just winning and celebrate and acknowledge the sporting moments, the partnerships, the initiatives,

the outside the box thinkers, and those who do amazing things in our communities to keep us all active.

Seven categories were developed: Community Connection, Sport & Active Recreation Partnerships, Outstanding Active Space Initiative, Commitment to Diversity & Inclusion, Service to Sport (traditional), and two People's Choice awards – Sportsperson and Sporting or Active Recreation Moment.

For such a new and different target audience, we were impressed with the 85 entries to this awards format, run on a dedicated website with even the judging happening online this year.

Entries were judged by local sport and recreation advocates Honey Hireme-Smiler (athlete, Halberg Inclusion), Glyn Wooller (GM Waikato River Trails Trust) and Graeme 'Mintie' Mead (radio announcer, JP, celebrant).

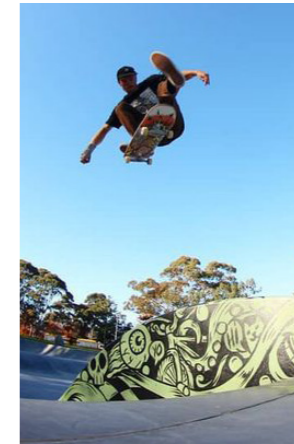
Finalists will be announced in January 2021, with winners publicised at a special online event Thursday 28 January 2021.



2020 Waikato Sport & Active Recreation Awards
Celebrating innovation and achievement in a year of adversity

- Community Connection Award
- Sport & Recreation Partnership Award
- Outstanding Active Space Initiative
- Commitment to Diversity & Inclusion Award
- Service to Sport
- People's Choice Sportsperson
- People's Choice Sporting or Active Recreation Moment

sportwaikato
HĀKARE KŌAIA



FINANCIAL STATEMENTS

STATEMENT OF COMPREHENSIVE REVENUE AND EXPENSES

For the year ended 30 June 2020

	NOTES	2020 \$000	2019 \$000
Revenue from non-exchange transactions	5		
Sport NZ grants		1,909	1,377
Other Government grants		3,671	3,657
Lion Foundation grant		130	130
Other grants		1,278	1,037
Trust Waikato donations		750	750
Events and activities		229	286
		7,967	7,237
Revenue from exchange transactions			
Events and activities		113	115
Dividends		21	-
Interest		119	190
Unrealised gain/(loss) on investments		(89)	-
Realised gain/(loss) on investments		(8)	-
Other operating revenue		124	220
		525	360
Total revenue		8,247	7,762
Expenses			
Employee related costs		5,050	4,694
Events and activities		1,110	1,163
Interest expense		-	-
Depreciation and amortisation	10,11	97	176
Other operating expenses	6	1,241	1,278
Total expenses		7,498	7,311
Total surplus/(deficit) for the year from continuing operations		749	451
Other comprehensive revenue and expenses		-	-
Total comprehensive revenue and expenses for the year		749	451

STATEMENT OF FINANCIAL POSITION

As at 30 June 2020

	NOTES	2020 \$000	2019 \$000
Current Assets			
Cash and cash equivalents	8	2,566	977
Investments	9	2,100	5,950
Receivables from exchange transactions		108	55
Receivables from non-exchange transactions		641	531
Inventories		4	4
		5,419	7,517
Non-current Assets			
Intangible assets	11	14	11
Investments	9	3,951	-
Property plant and equipment	10	237	196
		4,202	207
Total assets		9,621	7,724
Current liabilities			
Trade and other creditors		1,687	432
Employee entitlements		323	217
Income in advance		428	641
Total liabilities		2,438	1,290
Net assets		7,183	6,434
Equity			
Trust Fund		1,500	1,500
Accumulated comprehensive revenue and expenses		5,683	4,934
Total net assets		7,183	6,434

These financial statements should be read in conjunction with the notes to the financial statements (full financial statements available on our website). Signed for and on behalf of the Board of Trustees who authorised these financial statements for issue on 2nd December 2020:



Matthew Cooper
Chief Executive


Mark McCabe
Board of Trustees Chair



Hamilton Office

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